

**SIKKIM**



**GOVERNMENT**

**GAZETTE**

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

**Gangtok**

**Saturday 21<sup>st</sup> April, 2018**

**No. 183**

**GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,  
TRAINING & PUBLIC GRIEVANCES  
GANGTOK-SIKKIM**

**No. 90 /GEN/DOP**

**Dated: 22/11/2017**

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Sikkim hereby makes the following rules further to amend the Sikkim State Sub-ordinate Information Technology Recruitment Rules, 2005, namely :-

1. (1) These rules may be called the Sikkim State Sub-ordinate Information Technology Recruitment (Amendment) Rules, 2017.  
(2) They shall come into force at once.
2. In the Sikkim State Sub-ordinate Information Technology Recruitment Rules, 2005, for the existing Schedule I and Schedule II, the following Schedule I and Schedule II shall be substituted, namely:-

**"SCHEDULE- I**

Sl. No	Name of post	No. of Posts	Pay scale & Classification	Method of recruitment	Age limit for direct recruitment	Education Qualification and other Eligibility conditions of direct / promotion	In case of recruitment by promotion, grade/ post from which promotion to be made	If Departmental Promotion Committee exists, its Constitution
1	2	3	4	5	6	7	8	9
1	Programmer	30	Pay Band - 2 Rs. 9300 - 34800 + Grade Pay RS.4200 Grade-I	(a) 50% by direct recruitment through open competitive examination  (b) 50% promotion on seniority-cum-merit through a limited Departmental competitive examination. In case, the candidate fails to meet the promotion criteria, the vacant post shall be filled up by direct recruitment.	18 (eighteen) to 40 (forty) years	<p><b>1. For direct recruitment</b></p> <p><b>(1). Qualifications:</b> (a) Bachelor of Engineering in (Computers or Information Technology or Electronics or Electronic Communication) from a Recognized University / Institute or (b) Full time course in Master of Computer Application (MCA) or full time course in MSC (IT) Degree from a Recognized University/ Institute or qualification prescribed for direct recruitment to the post of Assistant Director.</p> <p><b>(2)</b> Must be able to converse in one of the Languages namely, Nepali, Bhutia, Lepcha Or Limboo.</p> <p><b>(3)</b> Must have the Knowledge of Culture and Tradition of Sikkim.</p> <p><b>For Promotion,-</b></p> <p>4 (Four) years of continuous service as Assistant Programmer Grade II and subject to availability of vacancy and (a) with "A" level course certification from National Institute of Electronic and Information Technology (NIELIT) or Government recognized institute; or</p> <p>(b) Qualification prescribed for direct recruitment to the post of Programmer/Assistant Director.</p>	Assistant Programmer Grade II	As may be constituted by the State Government.

2	Assistant Programmer Grade-II	33	Pay Band - 2 RS. 9300 - 34800 + Grade Pay RS.3800 Grade-II	(a) 50 % by direct recruitment through open competitive examination	18 (eighteen) to 40 (forty) years.	<p><b>(I) For direct recruitment:</b>  <b>(1) Qualification:</b>            (a) Full time course in Bachelor of Computer Application (BCA) or full time course in Bachelor of Science in Information Technology (BSC (IT) or            (b) 3 (three) years Engineering Diploma in (Computer or Information Technology or Electronic or Electronic and Communication) from a recognized university/ Institute or            (c) Science Graduate from a recognized university with "A" level/ course certification from National Institute of Electronic and Information Technology (NIELIT)/Government recognized Institute or qualification prescribed for direct recruitment to the post of Programmer/Assistant Director.            (2) Must be able to converse in one of the Languages namely, Nepali, Bhutia, Lepcha Or Limboo.            (3) Must have the Knowledge of Culture and Tradition of Sikkim.</p>	As may be constituted by the State Government
				(b) 50 % by promotion on seniority-cum- merit through Departmental competitive examination. In case, the candidate fails to meet the promotion criteria, the vacant post shall be filled up by direct recruitment.		<p><b>(II) For Promotion :</b>            (a) 08 (eight) years of continuous service as Computer Operator Grade III subject to availability of vacancy and on clearance of "A" level course from National Institute of Electronic and Information Technology (NIELIT)/Government recognized Institute or            (b) Qualification prescribed for direct recruitment to the post of Assistant Programmer/ Programmer/Assistant Director</p>	Computer Operator Grade-III

3.	Computer Operator Grade-III	30	Pay Band-1 RS. 5200 - 20200 + Grade Pay RS.3000 Grade-III	100% by direct recruitment through open competitive examination	AGE LIMIT: 18 (eighteen) years to 40 (forty) Years.	<p><b>(1) Qualification:</b></p> <p>(a) Class X(Ten) passed with 3 Years Diploma in Engineering with Computer or Information Technology as one of the subjects in three semesters or</p> <p>(b) Senior Secondary 10+2 passed or equivalent from a recognized Board with "O" level course certification or equivalent from National Institute of Electronic and Information Technology (NIELIT) or equivalent course from a Government recognized institute or qualification prescribed for direct recruitment to the post of Assistant Programmer/ Programmer/Assistant Director.</p> <p>(2) In case the post is to be filled up through regularization on Master Roll/ Workcharged employee, the incumbent should have "O" level course certification from National Institute of Electronic and Information Technology (NIELIT) or equivalent course from a Government recognized Institute.</p> <p>(3) Must be able to converse in one of the Languages namely, Nepali, Bhutia, Lepcha or Limboo.</p> <p>(3) Must have the knowledge of culture and tradition of Sikkim."</p>	100% by direct recruitment through open competitive examination	As may be constituted by the State Government.
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**"SCHEDULE II**

**COMPOSITION AND STRENGTH OF SIKKIM STATE SUBORDINATE  
INFORMATION TECHNOLOGY SERVICE.**

SI No.	Designation of the post	Total	Strength Pay Scale and Grade
1	2	3	4
1.	Programmer	30	Pay Band-2 9300-34800+ Grade Pay Rs. 4200 Grade-1
2.	Assistant Programmer	33	Pay Band- 29300-34800+ Grade Pay Rs. 3800 Grade-II
3.	Computer Operator	30	Pay Band-1 5200-20200+ Grade Pay Rs 3000 Grade III
	<b>Total</b>	<b>93"</b>	

**BY ORDER AND IN THE NAME OF THE GOVERNOR.**

**H.K. Chettri  
JOINT SECRETARY TO THE GOVERNMENT**

